

**Alachua County County Commissioners
FY 23 - 24 Pay Plan - Non Bargaining - NBR**

Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
2234	911 GIS COORDINATOR	NBR	20	Y	\$ 33.3944	\$ 52.9363	\$ 2,671.55	\$ 4,234.90	\$ 69,460.35	\$ 110,107.50
3011	911 SPECIALIST	NBR	10	N	\$ 19.7282	\$ 30.2340	\$ 1,578.26	\$ 2,418.72	\$ 41,034.66	\$ 62,886.72
2079	ACCREDITATION & GRANTS MANAGER	NBR	19	Y	\$ 31.7136	\$ 50.2721	\$ 2,537.09	\$ 4,021.77	\$ 65,964.29	\$ 104,565.97
5100	ADMIN ASST	NBR	13	N	\$ 23.0149	\$ 36.4391	\$ 1,841.19	\$ 2,915.13	\$ 47,870.99	\$ 75,793.33
5106	ADMIN COORD	NBR	11	Y	\$ 20.7565	\$ 31.8363	\$ 1,660.52	\$ 2,546.90	\$ 43,173.52	\$ 66,219.50
1447	ADMIN SUPPORT MGR	NBR	20	Y	\$ 33.3944	\$ 52.9363	\$ 2,671.55	\$ 4,234.90	\$ 69,460.35	\$ 110,107.50
2312	ADMINISTRATIVE MANAGER	NBR	22	Y	\$ 37.0277	\$ 58.6963	\$ 2,962.22	\$ 4,695.70	\$ 77,017.62	\$ 122,088.30
5230	AGENDA COORD	NBR	13	Y	\$ 23.0149	\$ 36.4391	\$ 1,841.19	\$ 2,915.13	\$ 47,870.99	\$ 75,793.33
3061	ANIMAL RESCUE/ BEHAVIOR COORD	NBR	11	N	\$ 20.7565	\$ 31.8363	\$ 1,660.52	\$ 2,546.90	\$ 43,173.52	\$ 66,219.50
3060	ANIMAL RESOURCES & CARE SUPV	NBR	15	Y	\$ 25.5192	\$ 40.4037	\$ 2,041.54	\$ 3,232.30	\$ 53,079.94	\$ 84,039.70
1215	APPLICATIONS MGR	NBR	24	Y	\$ 41.0568	\$ 65.0832	\$ 3,284.54	\$ 5,206.66	\$ 85,398.14	\$ 135,373.06
2142	APPLICATIONS SUPV	NBR	23	Y	\$ 38.9903	\$ 61.8071	\$ 3,119.22	\$ 4,944.57	\$ 81,099.82	\$ 128,558.77
2284	ASSOCIATE PLANNER	NBR	13	N	\$ 23.0149	\$ 36.4391	\$ 1,841.19	\$ 2,915.13	\$ 47,870.99	\$ 75,793.33
1742	ASST BUILDING OFFICIAL	NBR	20	N	\$ 33.3944	\$ 52.9363	\$ 2,671.55	\$ 4,234.90	\$ 69,460.35	\$ 110,107.50
1501	ASST CHIEF	NBR	24	Y	\$ 41.0568	\$ 65.0832	\$ 3,284.54	\$ 5,206.66	\$ 85,398.14	\$ 135,373.06
1548	ASST CO ATTORNEY	NBR	22	Y	\$ 37.0277	\$ 58.6963	\$ 2,962.22	\$ 4,695.70	\$ 77,017.62	\$ 122,088.30
1502	ASST DIR/ EMERGENCY MGMT	NBR	20	Y	\$ 33.3944	\$ 52.9363	\$ 2,671.55	\$ 4,234.90	\$ 69,460.35	\$ 110,107.50
1342	ASST DIR/ADMIN AND SUPPORT SVC	NBR	25	Y	\$ 43.2328	\$ 68.5325	\$ 3,458.62	\$ 5,482.60	\$ 89,924.22	\$ 142,547.60

**Alachua County County Commissioners
FY 23 - 24 Pay Plan - Non Bargaining - NBR**

Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
1117	ASST DIR/COMM SUPPORT SVCS	NBR	24	Y	\$ 41.0568	\$ 65.0832	\$ 3,284.54	\$ 5,206.66	\$ 85,398.14	\$ 135,373.06
1150	ASST DIR/COURT SVS	NBR	25	Y	\$ 43.2328	\$ 68.5325	\$ 3,458.62	\$ 5,482.60	\$ 89,924.22	\$ 142,547.60
1121	ASST DIR/FACILITIES MGMT	NBR	24	Y	\$ 41.0568	\$ 65.0832	\$ 3,284.54	\$ 5,206.66	\$ 85,398.14	\$ 135,373.06
1116	ASST DIR/ITS	NBR	26	Y	\$ 45.5241	\$ 74.3514	\$ 3,641.93	\$ 5,948.11	\$ 94,690.13	\$ 154,650.91
2620	ASST EMERGENCY MGR	NBR	19	Y	\$ 31.7136	\$ 50.2721	\$ 2,537.09	\$ 4,021.77	\$ 65,964.29	\$ 104,565.97
1785	ASST ENVIRONMENTAL PARK MGR	NBR	17	Y	\$ 28.2959	\$ 44.8003	\$ 2,263.67	\$ 3,584.02	\$ 58,855.47	\$ 93,184.62
1214	ASST PUBLIC WORKS DIR	NBR	26	Y	\$ 45.5241	\$ 74.3514	\$ 3,641.93	\$ 5,948.11	\$ 94,690.13	\$ 154,650.91
2096	ASST RISK MANAGER	NBR	20	Y	\$ 33.3944	\$ 52.9363	\$ 2,671.55	\$ 4,234.90	\$ 69,460.35	\$ 110,107.50
1590	ASST ROAD SUPT	NBR	17	Y	\$ 28.2959	\$ 44.8003	\$ 2,263.67	\$ 3,584.02	\$ 58,855.47	\$ 93,184.62
1780	ASST TRANS STAT MGR	NBR	15	Y	\$ 25.5192	\$ 40.4037	\$ 2,041.54	\$ 3,232.30	\$ 53,079.94	\$ 84,039.70
3145	AUTOCAD TECHNICIAN	NBR	14	N	\$ 24.2347	\$ 38.3700	\$ 1,938.78	\$ 3,069.60	\$ 50,408.18	\$ 79,809.60
3320	BLDG MAINT SUPV	NBR	14	N	\$ 24.2347	\$ 38.3700	\$ 1,938.78	\$ 3,069.60	\$ 50,408.18	\$ 79,809.60
2211	BROADBAND DATA MANAGEMENT COORD	NBR	17	Y	\$ 28.2959	\$ 44.8003	\$ 2,263.67	\$ 3,584.02	\$ 58,855.47	\$ 93,184.62
1558	BROADBAND PROJECT MANAGER	NBR	23	Y	\$ 38.9903	\$ 61.8071	\$ 3,119.22	\$ 4,944.57	\$ 81,099.82	\$ 128,558.77
2084	BUDGET ANALYST	NBR	14	Y	\$ 24.2347	\$ 38.3700	\$ 1,938.78	\$ 3,069.60	\$ 50,408.18	\$ 79,809.60
2085	BUDGET MANAGER	NBR	23	Y	\$ 38.9903	\$ 61.8071	\$ 3,119.22	\$ 4,944.57	\$ 81,099.82	\$ 128,558.77
1740	BUILDING OFFICIAL	NBR	22	Y	\$ 37.0277	\$ 58.6963	\$ 2,962.22	\$ 4,695.70	\$ 77,017.62	\$ 122,088.30
2995	BUILDING SERVICES COORD	NBR	17	Y	\$ 28.2959	\$ 44.8003	\$ 2,263.67	\$ 3,584.02	\$ 58,855.47	\$ 93,184.62

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Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
2619	BUREAU CHIEF/COMM	NBR	21	Y	\$ 35.1641	\$ 55.7421	\$ 2,813.13	\$ 4,459.37	\$ 73,141.33	\$ 115,943.57
3147	CAD SURVEY TECHNICIAN	NBR	13	N	\$ 23.0149	\$ 36.4391	\$ 1,841.19	\$ 2,915.13	\$ 47,870.99	\$ 75,793.33
3066	CALL CTR INTERVENTIONIST	NBR	10	N	\$ 19.7282	\$ 30.2340	\$ 1,578.26	\$ 2,418.72	\$ 41,034.66	\$ 62,886.72
1178	CAPITAL & PRESERVATION PROJ SUPV	NBR	19	Y	\$ 31.7136	\$ 50.2721	\$ 2,537.09	\$ 4,021.77	\$ 65,964.29	\$ 104,565.97
3150	CAPITAL PROJ COORD	NBR	18	Y	\$ 29.7959	\$ 47.1746	\$ 2,383.67	\$ 3,773.97	\$ 61,975.47	\$ 98,123.17
6176	CAREERSOURCE ADMIN COORD	NBR	11	N	\$ 20.7565	\$ 31.8363	\$ 1,660.52	\$ 2,546.90	\$ 43,173.52	\$ 66,219.50
1452	CAREERSOURCE ADMIN SUP MGR	NBR	20	Y	\$ 33.3944	\$ 52.9363	\$ 2,671.55	\$ 4,234.90	\$ 69,460.35	\$ 110,107.50
2380	CAREERSOURCE ASSESSMT COORD/TRNR	NBR	12	N	\$ 21.8566	\$ 33.5236	\$ 1,748.53	\$ 2,681.89	\$ 45,461.73	\$ 69,729.09
2318	CAREERSOURCE BUSINESS PARTNER	NBR	17	Y	\$ 28.2959	\$ 44.8003	\$ 2,263.67	\$ 3,584.02	\$ 58,855.47	\$ 93,184.62
1572	CAREERSOURCE COMMUNICATIONS COORD	NBR	16	Y	\$ 26.8719	\$ 42.5452	\$ 2,149.75	\$ 3,403.62	\$ 55,893.55	\$ 88,494.02
1573	CAREERSOURCE CONT IMPROVEMENT SUPV	NBR	16	Y	\$ 26.8719	\$ 42.5452	\$ 2,149.75	\$ 3,403.62	\$ 55,893.55	\$ 88,494.02
2317	CAREERSOURCE DATA ANALYST	NBR	13	Y	\$ 23.0149	\$ 36.4391	\$ 1,841.19	\$ 2,915.13	\$ 47,870.99	\$ 75,793.33
6126	CAREERSOURCE JOB DEVELOPER I	NBR	9	N	\$ 18.7910	\$ 28.7121	\$ 1,503.28	\$ 2,296.97	\$ 39,085.28	\$ 59,721.17
6127	CAREERSOURCE JOB DEVELOPER II	NBR	10	N	\$ 19.7282	\$ 30.2340	\$ 1,578.26	\$ 2,418.72	\$ 41,034.66	\$ 62,886.72
1570	CAREERSOURCE MANAGER	NBR	21	Y	\$ 35.1641	\$ 55.7421	\$ 2,813.13	\$ 4,459.37	\$ 73,141.33	\$ 115,943.57
1571	CAREERSOURCE OPERATIONS SUPV	NBR	19	Y	\$ 31.7136	\$ 50.2721	\$ 2,537.09	\$ 4,021.77	\$ 65,964.29	\$ 104,565.97
2375	CAREERSOURCE PROGRAM COORD	NBR	16	Y	\$ 26.8719	\$ 42.5452	\$ 2,149.75	\$ 3,403.62	\$ 55,893.55	\$ 88,494.02
6179	CAREERSOURCE QA SPECIALIST	NBR	11	N	\$ 20.7565	\$ 31.8363	\$ 1,660.52	\$ 2,546.90	\$ 43,173.52	\$ 66,219.50

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Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
2387	CAREERSOURCE REACT CAREER NAV	NBR	9	N	\$ 18.7910	\$ 28.7121	\$ 1,503.28	\$ 2,296.97	\$ 39,085.28	\$ 59,721.17
2381	CAREERSOURCE RESEA CAREER NAV	NBR	11	N	\$ 20.7565	\$ 31.8363	\$ 1,660.52	\$ 2,546.90	\$ 43,173.52	\$ 66,219.50
1451	CAREERSOURCE SR ADMIN SUP MGR	NBR	22	Y	\$ 37.0277	\$ 58.6963	\$ 2,962.22	\$ 4,695.70	\$ 77,017.62	\$ 122,088.30
6175	CAREERSOURCE SUPPORT SPEC	NBR	9	N	\$ 18.7910	\$ 28.7121	\$ 1,503.28	\$ 2,296.97	\$ 39,085.28	\$ 59,721.17
2376	CAREERSOURCE SYSTEMS ADMINISTRATOR	NBR	17	Y	\$ 28.2959	\$ 44.8003	\$ 2,263.67	\$ 3,584.02	\$ 58,855.47	\$ 93,184.62
2379	CAREERSOURCE TANF WKSHP/ASSESSMT FAC	NBR	12	N	\$ 21.8566	\$ 33.5236	\$ 1,748.53	\$ 2,681.89	\$ 45,461.73	\$ 69,729.09
2382	CAREERSOURCE WIOA CAREER NAV I	NBR	9	N	\$ 18.7910	\$ 28.7121	\$ 1,503.28	\$ 2,296.97	\$ 39,085.28	\$ 59,721.17
2383	CAREERSOURCE WIOA CAREER NAV II	NBR	11	N	\$ 20.7565	\$ 31.8363	\$ 1,660.52	\$ 2,546.90	\$ 43,173.52	\$ 66,219.50
2377	CAREERSOURCE WIOA PROGRAM LEAD	NBR	13	Y	\$ 23.0149	\$ 36.4391	\$ 1,841.19	\$ 2,915.13	\$ 47,870.99	\$ 75,793.33
2386	CAREERSOURCE WIOA YOUTH CAREER NAV	NBR	9	N	\$ 18.7910	\$ 28.7121	\$ 1,503.28	\$ 2,296.97	\$ 39,085.28	\$ 59,721.17
6174	CAREERSOURCE WORK EXP COORD	NBR	9	N	\$ 18.7910	\$ 28.7121	\$ 1,503.28	\$ 2,296.97	\$ 39,085.28	\$ 59,721.17
2384	CAREERSOURCE WTP/SNAP CAREER NAV I	NBR	9	N	\$ 18.7910	\$ 28.7121	\$ 1,503.28	\$ 2,296.97	\$ 39,085.28	\$ 59,721.17
2385	CAREERSOURCE WTP/SNAP CAREER NAV II	NBR	11	N	\$ 20.7565	\$ 31.8363	\$ 1,660.52	\$ 2,546.90	\$ 43,173.52	\$ 66,219.50
2378	CAREERSOURCE WTP/SNAP PROGRAM LEAD	NBR	13	Y	\$ 23.0149	\$ 36.4391	\$ 1,841.19	\$ 2,915.13	\$ 47,870.99	\$ 75,793.33
2316	CAREERSOURCE YOUTH PROG COORD	NBR	16	Y	\$ 26.8719	\$ 42.5452	\$ 2,149.75	\$ 3,403.62	\$ 55,893.55	\$ 88,494.02
2400	CASE MANAGER I	NBR	12	N	\$ 21.8566	\$ 33.5236	\$ 1,748.53	\$ 2,681.89	\$ 45,461.73	\$ 69,729.09
2401	CASE MANAGER II	NBR	14	N	\$ 24.2347	\$ 38.3700	\$ 1,938.78	\$ 3,069.60	\$ 50,408.18	\$ 79,809.60
2402	CASE MANAGER III	NBR	16	Y	\$ 26.8719	\$ 42.5452	\$ 2,149.75	\$ 3,403.62	\$ 55,893.55	\$ 88,494.02

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Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
1555	CIVIL ENGINEER I	NBR	19	Y	\$ 31.7136	\$ 50.2721	\$ 2,537.09	\$ 4,021.77	\$ 65,964.29	\$ 104,565.97
1556	CIVIL ENGINEER II	NBR	21	Y	\$ 35.1641	\$ 55.7421	\$ 2,813.13	\$ 4,459.37	\$ 73,141.33	\$ 115,943.57
1557	CIVIL ENGINEER III	NBR	23	Y	\$ 38.9903	\$ 61.8071	\$ 3,119.22	\$ 4,944.57	\$ 81,099.82	\$ 128,558.77
2100	CLAIMS ADJUSTER	NBR	17	Y	\$ 28.2959	\$ 44.8003	\$ 2,263.67	\$ 3,584.02	\$ 58,855.47	\$ 93,184.62
1560	CLIENT SERVICES SUPERVISOR	NBR	22	Y	\$ 37.0277	\$ 58.6963	\$ 2,962.22	\$ 4,695.70	\$ 77,017.62	\$ 122,088.30
2327	CLINICAL DATA MGMT SUPV	NBR	20	Y	\$ 33.3944	\$ 52.9363	\$ 2,671.55	\$ 4,234.90	\$ 69,460.35	\$ 110,107.50
2244	CLINICAL COMMUNITY SPECIALIST	NBR	16	Y	\$ 26.8719	\$ 42.5452	\$ 2,149.75	\$ 3,403.62	\$ 55,893.55	\$ 88,494.02
2245	CLINICAL FORENSIC SOC WRKR	NBR	16	Y	\$ 26.8719	\$ 42.5452	\$ 2,149.75	\$ 3,403.62	\$ 55,893.55	\$ 88,494.02
2222	CLINICAL STANDARDS COORD	NBR	18	Y	\$ 29.7959	\$ 47.1746	\$ 2,383.67	\$ 3,773.97	\$ 61,975.47	\$ 98,123.17
2331	CLINICAL SUPERVISOR	NBR	20	Y	\$ 33.3944	\$ 52.9363	\$ 2,671.55	\$ 4,234.90	\$ 69,460.35	\$ 110,107.50
1730	CODE ADMINISTRATION OFFICE DIRECTOR	NBR	22	Y	\$ 37.0277	\$ 58.6963	\$ 2,962.22	\$ 4,695.70	\$ 77,017.62	\$ 122,088.30
2305	COLL CTR OPR SUPV	NBR	15	Y	\$ 25.5192	\$ 40.4037	\$ 2,041.54	\$ 3,232.30	\$ 53,079.94	\$ 84,039.70
2344	COMM SVC COMPLIANCE SPECIALIST	NBR	10	N	\$ 19.7282	\$ 30.2340	\$ 1,578.26	\$ 2,418.72	\$ 41,034.66	\$ 62,886.72
2338	COMM SVC FIELD COMPL SPEC	NBR	10	N	\$ 19.7282	\$ 30.2340	\$ 1,578.26	\$ 2,418.72	\$ 41,034.66	\$ 62,886.72
5240	COMMUNITY SVC ASST	NBR	9	N	\$ 18.7910	\$ 28.7121	\$ 1,503.28	\$ 2,296.97	\$ 39,085.28	\$ 59,721.17
2333	COMMUNITY SVCS SUPV	NBR	20	Y	\$ 33.3944	\$ 52.9363	\$ 2,671.55	\$ 4,234.90	\$ 69,460.35	\$ 110,107.50
1610	CONST INSPECT SUPT	NBR	19	Y	\$ 31.7136	\$ 50.2721	\$ 2,537.09	\$ 4,021.77	\$ 65,964.29	\$ 104,565.97
3151	CONTRACT/PROJ COORD	NBR	11	Y	\$ 20.7565	\$ 31.8363	\$ 1,660.52	\$ 2,546.90	\$ 43,173.52	\$ 66,219.50

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2090	CONTRACTS SUPERVISOR	NBR	20	Y	\$ 33.3944	\$ 52.9363	\$ 2,671.55	\$ 4,234.90	\$ 69,460.35	\$ 110,107.50
1211	COUNTY ENGINEER	NBR	27	Y	\$ 47.9371	\$ 78.2920	\$ 3,834.97	\$ 6,263.36	\$ 99,709.17	\$ 162,847.36
2063	COUNTY SURVEYOR	NBR	22	Y	\$ 37.0277	\$ 58.6963	\$ 2,962.22	\$ 4,695.70	\$ 77,017.62	\$ 122,088.30
2356	COURT OFFICER	NBR	14	Y	\$ 24.2347	\$ 38.3700	\$ 1,938.78	\$ 3,069.60	\$ 50,408.18	\$ 79,809.60
6128	COURT SERVICES ASSISTANT	NBR	9	N	\$ 18.7910	\$ 28.7121	\$ 1,503.28	\$ 2,296.97	\$ 39,085.28	\$ 59,721.17
2347	CRIMINAL JUSTICE LIAISON	NBR	19	Y	\$ 31.7136	\$ 50.2721	\$ 2,537.09	\$ 4,021.77	\$ 65,964.29	\$ 104,565.97
2346	CRIMINAL JUSTICE SYS SPEC	NBR	18	N	\$ 29.7959	\$ 47.1746	\$ 2,383.67	\$ 3,773.97	\$ 61,975.47	\$ 98,123.17
2197	CRIMINAL JUSTICE SYSTEMS SECURITY MGR	NBR	22	Y	\$ 37.0277	\$ 58.6963	\$ 2,962.22	\$ 4,695.70	\$ 77,017.62	\$ 122,088.30
2221	CRISIS CTR COORD	NBR	11	Y	\$ 20.7565	\$ 31.8363	\$ 1,660.52	\$ 2,546.90	\$ 43,173.52	\$ 66,219.50
1406	CRISIS CTR DIR	NBR	23	Y	\$ 38.9903	\$ 61.8071	\$ 3,119.22	\$ 4,944.57	\$ 81,099.82	\$ 128,558.77
2225	CRISIS CTR PROJECT COORD	NBR	16	Y	\$ 26.8719	\$ 42.5452	\$ 2,149.75	\$ 3,403.62	\$ 55,893.55	\$ 88,494.02
2226	CRISIS CTR TRAINER	NBR	20	Y	\$ 33.3944	\$ 52.9363	\$ 2,671.55	\$ 4,234.90	\$ 69,460.35	\$ 110,107.50
1176	CRITICAL FACILITIES MANAGER	NBR	23	Y	\$ 38.9903	\$ 61.8071	\$ 3,119.22	\$ 4,944.57	\$ 81,099.82	\$ 128,558.77
1537	CUSCOWILLA MANAGER	NBR	23	Y	\$ 38.9903	\$ 61.8071	\$ 3,119.22	\$ 4,944.57	\$ 81,099.82	\$ 128,558.77
2152	DATABASE ADMINISTRATOR	NBR	22	Y	\$ 37.0277	\$ 58.6963	\$ 2,962.22	\$ 4,695.70	\$ 77,017.62	\$ 122,088.30
2149	DATABASE ANALYST	NBR	20	Y	\$ 33.3944	\$ 52.9363	\$ 2,671.55	\$ 4,234.90	\$ 69,460.35	\$ 110,107.50
2199	DEPT PROGRAM ANALYST	NBR	17	Y	\$ 28.2959	\$ 44.8003	\$ 2,263.67	\$ 3,584.02	\$ 58,855.47	\$ 93,184.62
1427	DEPUTY CHIEF OF FIRE RESCUE	NBR	26	Y	\$ 45.5241	\$ 74.3514	\$ 3,641.93	\$ 5,948.11	\$ 94,690.13	\$ 154,650.91

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1415	DEV REVIEW MANAGER	NBR	22	Y	\$ 37.0277	\$ 58.6963	\$ 2,962.22	\$ 4,695.70	\$ 77,017.62	\$ 122,088.30
1811	DIRECTOR OF EMERGENCY MGMT	NBR	24	Y	\$ 41.0568	\$ 65.0832	\$ 3,284.54	\$ 5,206.66	\$ 85,398.14	\$ 135,373.06
2600	DIVISION CHIEF/FIRE MARSHAL	NBR	20	Y	\$ 33.3944	\$ 52.9363	\$ 2,671.55	\$ 4,234.90	\$ 69,460.35	\$ 110,107.50
2361	DRUG COUNSELOR	NBR	13	Y	\$ 23.0149	\$ 36.4391	\$ 1,841.19	\$ 2,915.13	\$ 47,870.99	\$ 75,793.33
2328	DRUG COURT SUPERVISOR	NBR	20	Y	\$ 33.3944	\$ 52.9363	\$ 2,671.55	\$ 4,234.90	\$ 69,460.35	\$ 110,107.50
985	ECONOMIC DEV & FOOD SYSTEMS MGR	NBR	22	Y	\$ 37.0277	\$ 58.6963	\$ 2,962.22	\$ 4,695.70	\$ 77,017.62	\$ 122,088.30
2322	EDUCATION VOLUNTEER & OUTREACH COORD	NBR	14	Y	\$ 24.2347	\$ 38.3700	\$ 1,938.78	\$ 3,069.60	\$ 50,408.18	\$ 79,809.60
2180	E-LEARNING INSTRUCTIONAL DESIGNER	NBR	17	Y	\$ 28.2959	\$ 44.8003	\$ 2,263.67	\$ 3,584.02	\$ 58,855.47	\$ 93,184.62
2358	ELECTRONIC MONIT OFFCR	NBR	16	Y	\$ 26.8719	\$ 42.5452	\$ 2,149.75	\$ 3,403.62	\$ 55,893.55	\$ 88,494.02
2303	EMERG MGMT COORD	NBR	16	Y	\$ 26.8719	\$ 42.5452	\$ 2,149.75	\$ 3,403.62	\$ 55,893.55	\$ 88,494.02
2094	EMP BENEFITS ANALYST	NBR	16	Y	\$ 26.8719	\$ 42.5452	\$ 2,149.75	\$ 3,403.62	\$ 55,893.55	\$ 88,494.02
2267	EMPLOYEE & LABOR REL MGR	NBR	19	Y	\$ 31.7136	\$ 50.2721	\$ 2,537.09	\$ 4,021.77	\$ 65,964.29	\$ 104,565.97
1460	ENVIRON ENGINEER	NBR	21	Y	\$ 35.1641	\$ 55.7421	\$ 2,813.13	\$ 4,459.37	\$ 73,141.33	\$ 115,943.57
1428	ENVIRON PRGRM MGR	NBR	25	Y	\$ 43.2328	\$ 68.5325	\$ 3,458.62	\$ 5,482.60	\$ 89,924.22	\$ 142,547.60
1466	ENVIRON PROF ENGR	NBR	23	Y	\$ 38.9903	\$ 61.8071	\$ 3,119.22	\$ 4,944.57	\$ 81,099.82	\$ 128,558.77
1465	ENVIRON PROG SUPV	NBR	24	Y	\$ 41.0568	\$ 65.0832	\$ 3,284.54	\$ 5,206.66	\$ 85,398.14	\$ 135,373.06
2032	ENVIRONMENTAL SPECIALIST	NBR	12	Y	\$ 21.8566	\$ 33.5236	\$ 1,748.53	\$ 2,681.89	\$ 45,461.73	\$ 69,729.09
1227	EQUAL OPPOR MANAGER	NBR	23	Y	\$ 38.9903	\$ 61.8071	\$ 3,119.22	\$ 4,944.57	\$ 81,099.82	\$ 128,558.77

**Alachua County County Commissioners
FY 23 - 24 Pay Plan - Non Bargaining - NBR**

Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
1703	EQUAL OPPORTUNITY ANALYST	NBR	18	Y	\$ 29.7959	\$ 47.1746	\$ 2,383.67	\$ 3,773.97	\$ 61,975.47	\$ 98,123.17
2275	EQUAL OPPORTUNITY SPECIALIST	NBR	13	Y	\$ 23.0149	\$ 36.4391	\$ 1,841.19	\$ 2,915.13	\$ 47,870.99	\$ 75,793.33
1015	EQUITY & COMM OUTREACH MANAGER	NBR	24	Y	\$ 41.0568	\$ 65.0832	\$ 3,284.54	\$ 5,206.66	\$ 85,398.14	\$ 135,373.06
2138	ERP SYSTEMS ADMINISTRATOR	NBR	20	Y	\$ 33.3944	\$ 52.9363	\$ 2,671.55	\$ 4,234.90	\$ 69,460.35	\$ 110,107.50
1475	ERP SYSTEMS MANAGER	NBR	22	Y	\$ 37.0277	\$ 58.6963	\$ 2,962.22	\$ 4,695.70	\$ 77,017.62	\$ 122,088.30
5200	EXECUTIVE ASSISTANT	NBR	13	N	\$ 23.0149	\$ 36.4391	\$ 1,841.19	\$ 2,915.13	\$ 47,870.99	\$ 75,793.33
2920	EXECUTIVE COORDINATOR	NBR	15	Y	\$ 25.5192	\$ 40.4037	\$ 2,041.54	\$ 3,232.30	\$ 53,079.94	\$ 84,039.70
6233	EXECUTIVE LEGAL ASSISTANT	NBR	13	N	\$ 23.0149	\$ 36.4391	\$ 1,841.19	\$ 2,915.13	\$ 47,870.99	\$ 75,793.33
2313	EXECUTIVE MANAGER	NBR	18	Y	\$ 29.7959	\$ 47.1746	\$ 2,383.67	\$ 3,773.97	\$ 61,975.47	\$ 98,123.17
5210	EXECUTIVE STAFF ASST	NBR	9	N	\$ 18.7910	\$ 28.7121	\$ 1,503.28	\$ 2,296.97	\$ 39,085.28	\$ 59,721.17
2210	FACILITIES DATA MGMT COORD	NBR	18	Y	\$ 29.7959	\$ 47.1746	\$ 2,383.67	\$ 3,773.97	\$ 61,975.47	\$ 98,123.17
2990	FACILITIES MAINT COORD	NBR	17	Y	\$ 28.2959	\$ 44.8003	\$ 2,263.67	\$ 3,584.02	\$ 58,855.47	\$ 93,184.62
1177	FACILITIES MANAGER	NBR	23	Y	\$ 38.9903	\$ 61.8071	\$ 3,119.22	\$ 4,944.57	\$ 81,099.82	\$ 128,558.77
3154	FACILITIES PRESERV PROJ COORD	NBR	18	Y	\$ 29.7959	\$ 47.1746	\$ 2,383.67	\$ 3,773.97	\$ 61,975.47	\$ 98,123.17
7000	FACILITIES SUPV	NBR	10	N	\$ 19.7282	\$ 30.2340	\$ 1,578.26	\$ 2,418.72	\$ 41,034.66	\$ 62,886.72
2082	FIN MGMT ANALYST	NBR	20	Y	\$ 33.3944	\$ 52.9363	\$ 2,671.55	\$ 4,234.90	\$ 69,460.35	\$ 110,107.50
2139	FINANCIAL SYSTEMS ADMIN	NBR	20	Y	\$ 33.3944	\$ 52.9363	\$ 2,671.55	\$ 4,234.90	\$ 69,460.35	\$ 110,107.50
5090	FISCAL ASSISTANT	NBR	12	N	\$ 21.8566	\$ 33.5236	\$ 1,748.53	\$ 2,681.89	\$ 45,461.73	\$ 69,729.09

**Alachua County County Commissioners
FY 23 - 24 Pay Plan - Non Bargaining - NBR**

Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
1129	FLEET MANAGER	NBR	23	Y	\$ 38.9903	\$ 61.8071	\$ 3,119.22	\$ 4,944.57	\$ 81,099.82	\$ 128,558.77
7081	FLEET SERVICES COORDINATOR	NBR	18	Y	\$ 29.7959	\$ 47.1746	\$ 2,383.67	\$ 3,773.97	\$ 61,975.47	\$ 98,123.17
3161	FORESTER/LANDSC INSP	NBR	14	Y	\$ 24.2347	\$ 38.3700	\$ 1,938.78	\$ 3,069.60	\$ 50,408.18	\$ 79,809.60
2115	GIS ANALYST	NBR	16	N	\$ 26.8719	\$ 42.5452	\$ 2,149.75	\$ 3,403.62	\$ 55,893.55	\$ 88,494.02
2230	GIS COORDINATOR	NBR	20	Y	\$ 33.3944	\$ 52.9363	\$ 2,671.55	\$ 4,234.90	\$ 69,460.35	\$ 110,107.50
2011	GIS SPECIALIST	NBR	14	N	\$ 24.2347	\$ 38.3700	\$ 1,938.78	\$ 3,069.60	\$ 50,408.18	\$ 79,809.60
2080	GRANTS/CONT ADMINISTRATOR	NBR	19	Y	\$ 31.7136	\$ 50.2721	\$ 2,537.09	\$ 4,021.77	\$ 65,964.29	\$ 104,565.97
2087	GRANTS/CONTRACTS SPEC	NBR	13	N	\$ 23.0149	\$ 36.4391	\$ 1,841.19	\$ 2,915.13	\$ 47,870.99	\$ 75,793.33
2365	HOMELESS OUTREACH COORD	NBR	16	Y	\$ 26.8719	\$ 42.5452	\$ 2,149.75	\$ 3,403.62	\$ 55,893.55	\$ 88,494.02
3162	HORTICULTURIST	NBR	14	Y	\$ 24.2347	\$ 38.3700	\$ 1,938.78	\$ 3,069.60	\$ 50,408.18	\$ 79,809.60
1221	HOUSEHOLD HAZ WASTE COORD	NBR	19	Y	\$ 31.7136	\$ 50.2721	\$ 2,537.09	\$ 4,021.77	\$ 65,964.29	\$ 104,565.97
1433	HOUSING PROG MANAGER	NBR	21	Y	\$ 35.1641	\$ 55.7421	\$ 2,813.13	\$ 4,459.37	\$ 73,141.33	\$ 115,943.57
2403	HOUSING RESOURCES COORD	NBR	12	N	\$ 21.8566	\$ 33.5236	\$ 1,748.53	\$ 2,681.89	\$ 45,461.73	\$ 69,729.09
2065	HOUSING STRATEGIC DEV COORD	NBR	17	Y	\$ 28.2959	\$ 44.8003	\$ 2,263.67	\$ 3,584.02	\$ 58,855.47	\$ 93,184.62
2260	HR ANALYST	NBR	13	Y	\$ 23.0149	\$ 36.4391	\$ 1,841.19	\$ 2,915.13	\$ 47,870.99	\$ 75,793.33
6172	HR ASSOCIATE	NBR	9	N	\$ 18.7910	\$ 28.7121	\$ 1,503.28	\$ 2,296.97	\$ 39,085.28	\$ 59,721.17
2264	HR BUSINESS PARTNER	NBR	17	Y	\$ 28.2959	\$ 44.8003	\$ 2,263.67	\$ 3,584.02	\$ 58,855.47	\$ 93,184.62
2261	HR GENERALIST	NBR	15	Y	\$ 25.5192	\$ 40.4037	\$ 2,041.54	\$ 3,232.30	\$ 53,079.94	\$ 84,039.70

**Alachua County County Commissioners
FY 23 - 24 Pay Plan - Non Bargaining - NBR**

Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
2268	HR MANAGER	NBR	21	Y	\$ 35.1641	\$ 55.7421	\$ 2,813.13	\$ 4,459.37	\$ 73,141.33	\$ 115,943.57
2263	HR SPECIALIST	NBR	17	Y	\$ 28.2959	\$ 44.8003	\$ 2,263.67	\$ 3,584.02	\$ 58,855.47	\$ 93,184.62
1434	IMPACT FEE ADMIN	NBR	20	Y	\$ 33.3944	\$ 52.9363	\$ 2,671.55	\$ 4,234.90	\$ 69,460.35	\$ 110,107.50
1461	IT SECURITY & TELECOM MGR	NBR	24	Y	\$ 41.0568	\$ 65.0832	\$ 3,284.54	\$ 5,206.66	\$ 85,398.14	\$ 135,373.06
2372	JAIL POPULATION MANAGER	NBR	16	Y	\$ 26.8719	\$ 42.5452	\$ 2,149.75	\$ 3,403.62	\$ 55,893.55	\$ 88,494.02
2107	LANG ACCESS & IMMIGRANT INCL SPEC	NBR	16	Y	\$ 26.8719	\$ 42.5452	\$ 2,149.75	\$ 3,403.62	\$ 55,893.55	\$ 88,494.02
6232	LEGAL ASSISTANT	NBR	11	N	\$ 20.7565	\$ 31.8363	\$ 1,660.52	\$ 2,546.90	\$ 43,173.52	\$ 66,219.50
7043	MAINTENANCE SUPV III	NBR	13	N	\$ 23.0149	\$ 36.4391	\$ 1,841.19	\$ 2,915.13	\$ 47,870.99	\$ 75,793.33
2304	MARKETING & EVENTS COORDINATOR	NBR	16	Y	\$ 26.8719	\$ 42.5452	\$ 2,149.75	\$ 3,403.62	\$ 55,893.55	\$ 88,494.02
2302	MATERIAL RECOVERY FACILITY MGR	NBR	18	Y	\$ 29.7959	\$ 47.1746	\$ 2,383.67	\$ 3,773.97	\$ 61,975.47	\$ 98,123.17
2075	MEDICAL BILLING MANAGER	NBR	23	Y	\$ 38.9903	\$ 61.8071	\$ 3,119.22	\$ 4,944.57	\$ 81,099.82	\$ 128,558.77
5601	MEDICAL BILLING SPECIALIST	NBR	11	N	\$ 20.7565	\$ 31.8363	\$ 1,660.52	\$ 2,546.90	\$ 43,173.52	\$ 66,219.50
5190	MEDICAL BILLING SUPV	NBR	16	Y	\$ 26.8719	\$ 42.5452	\$ 2,149.75	\$ 3,403.62	\$ 55,893.55	\$ 88,494.02
5325	MEDICAL TRANSFER COORDINATOR	NBR	12	N	\$ 21.8566	\$ 33.5236	\$ 1,748.53	\$ 2,681.89	\$ 45,461.73	\$ 69,729.09
2370	MENTAL HEALTH COUNSELOR	NBR	15	Y	\$ 25.5192	\$ 40.4037	\$ 2,041.54	\$ 3,232.30	\$ 53,079.94	\$ 84,039.70
2223	MOBILE RESPONSE TEAM COORD	NBR	18	Y	\$ 29.7959	\$ 47.1746	\$ 2,383.67	\$ 3,773.97	\$ 61,975.47	\$ 98,123.17
3065	MOBILE RESPONSE TEAM PEER SPEC	NBR	11	N	\$ 20.7565	\$ 31.8363	\$ 1,660.52	\$ 2,546.90	\$ 43,173.52	\$ 66,219.50
2243	MOBILE RESPONSE TEAM SPEC	NBR	16	Y	\$ 26.8719	\$ 42.5452	\$ 2,149.75	\$ 3,403.62	\$ 55,893.55	\$ 88,494.02

**Alachua County County Commissioners
FY 23 - 24 Pay Plan - Non Bargaining - NBR**

Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
2825	MULTIMEDIA COORDINATOR	NBR	16	Y	\$ 26.8719	\$ 42.5452	\$ 2,149.75	\$ 3,403.62	\$ 55,893.55	\$ 88,494.02
1409	NETWORK MANAGER	NBR	24	Y	\$ 41.0568	\$ 65.0832	\$ 3,284.54	\$ 5,206.66	\$ 85,398.14	\$ 135,373.06
2148	NETWORK SEC ANALYST	NBR	20	Y	\$ 33.3944	\$ 52.9363	\$ 2,671.55	\$ 4,234.90	\$ 69,460.35	\$ 110,107.50
2144	NETWORK SPECIALIST	NBR	18	N	\$ 29.7959	\$ 47.1746	\$ 2,383.67	\$ 3,773.97	\$ 61,975.47	\$ 98,123.17
2132	NETWORK SUPV	NBR	23	Y	\$ 38.9903	\$ 61.8071	\$ 3,119.22	\$ 4,944.57	\$ 81,099.82	\$ 128,558.77
2143	NETWORK SYST ANALYST	NBR	20	Y	\$ 33.3944	\$ 52.9363	\$ 2,671.55	\$ 4,234.90	\$ 69,460.35	\$ 110,107.50
2102	OCC HEALTH & WELLNESS COORD	NBR	16	Y	\$ 26.8719	\$ 42.5452	\$ 2,149.75	\$ 3,403.62	\$ 55,893.55	\$ 88,494.02
1444	OFC OF VICT SERV DIR	NBR	21	Y	\$ 35.1641	\$ 55.7421	\$ 2,813.13	\$ 4,459.37	\$ 73,141.33	\$ 115,943.57
2212	OMB DATA ANALYST COORD	NBR	17	Y	\$ 28.2959	\$ 44.8003	\$ 2,263.67	\$ 3,584.02	\$ 58,855.47	\$ 93,184.62
2088	OPERATIONAL PERF ANALYST	NBR	20	Y	\$ 33.3944	\$ 52.9363	\$ 2,671.55	\$ 4,234.90	\$ 69,460.35	\$ 110,107.50
6131	PARALEGAL	NBR	12	N	\$ 21.8566	\$ 33.5236	\$ 1,748.53	\$ 2,681.89	\$ 45,461.73	\$ 69,729.09
1535	PARKS & OPEN SPACE MANAGER	NBR	23	Y	\$ 38.9903	\$ 61.8071	\$ 3,119.22	\$ 4,944.57	\$ 81,099.82	\$ 128,558.77
1471	PETROLEUM CONTRACTS SUPV	NBR	20	Y	\$ 33.3944	\$ 52.9363	\$ 2,671.55	\$ 4,234.90	\$ 69,460.35	\$ 110,107.50
2281	PLANNER	NBR	17	Y	\$ 28.2959	\$ 44.8003	\$ 2,263.67	\$ 3,584.02	\$ 58,855.47	\$ 93,184.62
2334	PRETRIAL OFFICER	NBR	12	N	\$ 21.8566	\$ 33.5236	\$ 1,748.53	\$ 2,681.89	\$ 45,461.73	\$ 69,729.09
2339	PRETRIAL SERV SUPV	NBR	20	Y	\$ 33.3944	\$ 52.9363	\$ 2,671.55	\$ 4,234.90	\$ 69,460.35	\$ 110,107.50
2345	PRETRL REL ASMT SPEC	NBR	16	Y	\$ 26.8719	\$ 42.5452	\$ 2,149.75	\$ 3,403.62	\$ 55,893.55	\$ 88,494.02
1432	PRINCIPAL PLANNER	NBR	24	Y	\$ 41.0568	\$ 65.0832	\$ 3,284.54	\$ 5,206.66	\$ 85,398.14	\$ 135,373.06

**Alachua County County Commissioners
FY 23 - 24 Pay Plan - Non Bargaining - NBR**

Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
2350	PROBATION OFFICER	NBR	12	N	\$ 21.8566	\$ 33.5236	\$ 1,748.53	\$ 2,681.89	\$ 45,461.73	\$ 69,729.09
2332	PROBATION SUPV	NBR	20	Y	\$ 33.3944	\$ 52.9363	\$ 2,671.55	\$ 4,234.90	\$ 69,460.35	\$ 110,107.50
2860	PROCUREMENT AGENT I	NBR	14	Y	\$ 24.2347	\$ 38.3700	\$ 1,938.78	\$ 3,069.60	\$ 50,408.18	\$ 79,809.60
2861	PROCUREMENT AGENT II	NBR	15	Y	\$ 25.5192	\$ 40.4037	\$ 2,041.54	\$ 3,232.30	\$ 53,079.94	\$ 84,039.70
2862	PROCUREMENT AGENT III	NBR	16	Y	\$ 26.8719	\$ 42.5452	\$ 2,149.75	\$ 3,403.62	\$ 55,893.55	\$ 88,494.02
1226	PROCUREMENT MANAGER	NBR	23	Y	\$ 38.9903	\$ 61.8071	\$ 3,119.22	\$ 4,944.57	\$ 81,099.82	\$ 128,558.77
2863	PROCUREMENT SPECIALIST	NBR	11	N	\$ 20.7565	\$ 31.8363	\$ 1,660.52	\$ 2,546.90	\$ 43,173.52	\$ 66,219.50
2272	PROCUREMENT SUPERVISOR	NBR	20	Y	\$ 33.3944	\$ 52.9363	\$ 2,671.55	\$ 4,234.90	\$ 69,460.35	\$ 110,107.50
2810	PROD COORD/PRODUCER	NBR	14	N	\$ 24.2347	\$ 38.3700	\$ 1,938.78	\$ 3,069.60	\$ 50,408.18	\$ 79,809.60
1467	PROF GEOLOGIST	NBR	22	Y	\$ 37.0277	\$ 58.6963	\$ 2,962.22	\$ 4,695.70	\$ 77,017.62	\$ 122,088.30
2300	PROGRAM COORDINATOR	NBR	11	Y	\$ 20.7565	\$ 31.8363	\$ 1,660.52	\$ 2,546.90	\$ 43,173.52	\$ 66,219.50
2355	PROGRAM MANAGER	NBR	16	Y	\$ 26.8719	\$ 42.5452	\$ 2,149.75	\$ 3,403.62	\$ 55,893.55	\$ 88,494.02
2248	PROGRAM SPECIALIST	NBR	9	N	\$ 18.7910	\$ 28.7121	\$ 1,503.28	\$ 2,296.97	\$ 39,085.28	\$ 59,721.17
5260	PROGRAM/INTAKE SPECIALIST	NBR	9	N	\$ 18.7910	\$ 28.7121	\$ 1,503.28	\$ 2,296.97	\$ 39,085.28	\$ 59,721.17
3080	PROGRAMMER	NBR	14	N	\$ 24.2347	\$ 38.3700	\$ 1,938.78	\$ 3,069.60	\$ 50,408.18	\$ 79,809.60
2130	PROGRAMMER/ANALYST	NBR	17	N	\$ 28.2959	\$ 44.8003	\$ 2,263.67	\$ 3,584.02	\$ 58,855.47	\$ 93,184.62
2224	PROJECT COORDINATOR	NBR	14	Y	\$ 24.2347	\$ 38.3700	\$ 1,938.78	\$ 3,069.60	\$ 50,408.18	\$ 79,809.60
2141	PROJECT LEADER	NBR	21	Y	\$ 35.1641	\$ 55.7421	\$ 2,813.13	\$ 4,459.37	\$ 73,141.33	\$ 115,943.57

**Alachua County County Commissioners
FY 23 - 24 Pay Plan - Non Bargaining - NBR**

Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
2308	PUBL ED PROG COORD	NBR	13	Y	\$ 23.0149	\$ 36.4391	\$ 1,841.19	\$ 2,915.13	\$ 47,870.99	\$ 75,793.33
2055	PUBLIC INFO OFFICER	NBR	20	Y	\$ 33.3944	\$ 52.9363	\$ 2,671.55	\$ 4,234.90	\$ 69,460.35	\$ 110,107.50
5046	PUBLIC INFO SPEC	NBR	13	N	\$ 23.0149	\$ 36.4391	\$ 1,841.19	\$ 2,915.13	\$ 47,870.99	\$ 75,793.33
2925	PUBLIC RECORDS COORD	NBR	13	N	\$ 23.0149	\$ 36.4391	\$ 1,841.19	\$ 2,915.13	\$ 47,870.99	\$ 75,793.33
1213	PWD DEV PROGRAM MANAGER	NBR	24	Y	\$ 41.0568	\$ 65.0832	\$ 3,284.54	\$ 5,206.66	\$ 85,398.14	\$ 135,373.06
2232	RADIO SYSTEMS MANAGER	NBR	21	Y	\$ 35.1641	\$ 55.7421	\$ 2,813.13	\$ 4,459.37	\$ 73,141.33	\$ 115,943.57
2061	REAL PROPERTY COORD	NBR	17	Y	\$ 28.2959	\$ 44.8003	\$ 2,263.67	\$ 3,584.02	\$ 58,855.47	\$ 93,184.62
2840	RISK MANAGEMENT SPECIALIST	NBR	11	N	\$ 20.7565	\$ 31.8363	\$ 1,660.52	\$ 2,546.90	\$ 43,173.52	\$ 66,219.50
1405	RISK MANAGER	NBR	23	Y	\$ 38.9903	\$ 61.8071	\$ 3,119.22	\$ 4,944.57	\$ 81,099.82	\$ 128,558.77
1600	ROAD SUPERINTENDENT	NBR	22	Y	\$ 37.0277	\$ 58.6963	\$ 2,962.22	\$ 4,695.70	\$ 77,017.62	\$ 122,088.30
2098	SAFE/LOSS CTL SPEC	NBR	13	N	\$ 23.0149	\$ 36.4391	\$ 1,841.19	\$ 2,915.13	\$ 47,870.99	\$ 75,793.33
2105	SAFETY OFFICER	NBR	17	Y	\$ 28.2959	\$ 44.8003	\$ 2,263.67	\$ 3,584.02	\$ 58,855.47	\$ 93,184.62
2811	SOCIAL MEDIA & CONTENT SPEC	NBR	14	N	\$ 24.2347	\$ 38.3700	\$ 1,938.78	\$ 3,069.60	\$ 50,408.18	\$ 79,809.60
2250	SOCIAL SVCS COORD	NBR	10	N	\$ 19.7282	\$ 30.2340	\$ 1,578.26	\$ 2,418.72	\$ 41,034.66	\$ 62,886.72
1425	SOCIAL SVCS PROG DIR	NBR	21	Y	\$ 35.1641	\$ 55.7421	\$ 2,813.13	\$ 4,459.37	\$ 73,141.33	\$ 115,943.57
2156	SOLID WASTE PROF ENG	NBR	22	Y	\$ 37.0277	\$ 58.6963	\$ 2,962.22	\$ 4,695.70	\$ 77,017.62	\$ 122,088.30
2900	SR ADMIN ASSISTANT	NBR	17	Y	\$ 28.2959	\$ 44.8003	\$ 2,263.67	\$ 3,584.02	\$ 58,855.47	\$ 93,184.62
1448	SR ADMIN SUP MGR	NBR	22	Y	\$ 37.0277	\$ 58.6963	\$ 2,962.22	\$ 4,695.70	\$ 77,017.62	\$ 122,088.30

**Alachua County County Commissioners
FY 23 - 24 Pay Plan - Non Bargaining - NBR**

Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
1544	SR ASST CO ATTORNEY	NBR	29	Y	\$ 53.1533	\$ 89.3639	\$ 4,252.26	\$ 7,149.11	\$ 110,558.86	\$ 185,876.91
2081	SR BUDGET ANALYST	NBR	17	Y	\$ 28.2959	\$ 44.8003	\$ 2,263.67	\$ 3,584.02	\$ 58,855.47	\$ 93,184.62
3155	SR CADD DESIGNER	NBR	20	N	\$ 33.3944	\$ 52.9363	\$ 2,671.55	\$ 4,234.90	\$ 69,460.35	\$ 110,107.50
2329	SR COMM SVC COMPLIANCE SPEC	NBR	11	N	\$ 20.7565	\$ 31.8363	\$ 1,660.52	\$ 2,546.90	\$ 43,173.52	\$ 66,219.50
3149	SR CONST INSPECTOR	NBR	15	N	\$ 25.5192	\$ 40.4037	\$ 2,041.54	\$ 3,232.30	\$ 53,079.94	\$ 84,039.70
2363	SR DRUG COUNSELOR	NBR	16	Y	\$ 26.8719	\$ 42.5452	\$ 2,149.75	\$ 3,403.62	\$ 55,893.55	\$ 88,494.02
980	SR ECONOMIC DEV MANAGER	NBR	23	Y	\$ 38.9903	\$ 61.8071	\$ 3,119.22	\$ 4,944.57	\$ 81,099.82	\$ 128,558.77
3144	SR ENGINEERING TECH	NBR	14	N	\$ 24.2347	\$ 38.3700	\$ 1,938.78	\$ 3,069.60	\$ 50,408.18	\$ 79,809.60
2062	SR ENVIRONMENT SPEC	NBR	17	Y	\$ 28.2959	\$ 44.8003	\$ 2,263.67	\$ 3,584.02	\$ 58,855.47	\$ 93,184.62
2276	SR EO SPEC/INVEST	NBR	15	Y	\$ 25.5192	\$ 40.4037	\$ 2,041.54	\$ 3,232.30	\$ 53,079.94	\$ 84,039.70
2086	SR FINANCIAL MGMT ANALYST	NBR	21	Y	\$ 35.1641	\$ 55.7421	\$ 2,813.13	\$ 4,459.37	\$ 73,141.33	\$ 115,943.57
5290	SR FISCAL ASST	NBR	14	Y	\$ 24.2347	\$ 38.3700	\$ 1,938.78	\$ 3,069.60	\$ 50,408.18	\$ 79,809.60
3160	SR FORESTER/LANDSC INSP	NBR	16	Y	\$ 26.8719	\$ 42.5452	\$ 2,149.75	\$ 3,403.62	\$ 55,893.55	\$ 88,494.02
2265	SR HR ANALYST	NBR	17	Y	\$ 28.2959	\$ 44.8003	\$ 2,263.67	\$ 3,584.02	\$ 58,855.47	\$ 93,184.62
2259	SR HR GENERALIST	NBR	17	Y	\$ 28.2959	\$ 44.8003	\$ 2,263.67	\$ 3,584.02	\$ 58,855.47	\$ 93,184.62
6132	SR PARALEGAL	NBR	14	N	\$ 24.2347	\$ 38.3700	\$ 1,938.78	\$ 3,069.60	\$ 50,408.18	\$ 79,809.60
2283	SR PLANNER	NBR	20	Y	\$ 33.3944	\$ 52.9363	\$ 2,671.55	\$ 4,234.90	\$ 69,460.35	\$ 110,107.50
2131	SR PROGRAM/ANALYST	NBR	18	Y	\$ 29.7959	\$ 47.1746	\$ 2,383.67	\$ 3,773.97	\$ 61,975.47	\$ 98,123.17

**Alachua County County Commissioners
FY 23 - 24 Pay Plan - Non Bargaining - NBR**

Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
2240	SR SOCIAL SVCS COORD	NBR	13	Y	\$ 23.0149	\$ 36.4391	\$ 1,841.19	\$ 2,915.13	\$ 47,870.99	\$ 75,793.33
5250	SR STAFF ASSISTANT	NBR	9	N	\$ 18.7910	\$ 28.7121	\$ 1,503.28	\$ 2,296.97	\$ 39,085.28	\$ 59,721.17
3140	SR SURVEY TECHNICIAN	NBR	16	Y	\$ 26.8719	\$ 42.5452	\$ 2,149.75	\$ 3,403.62	\$ 55,893.55	\$ 88,494.02
2292	SR TRANSP PLANNER	NBR	20	Y	\$ 33.3944	\$ 52.9363	\$ 2,671.55	\$ 4,234.90	\$ 69,460.35	\$ 110,107.50
2366	SR TREATMENT COURT OFFICER	NBR	16	Y	\$ 26.8719	\$ 42.5452	\$ 2,149.75	\$ 3,403.62	\$ 55,893.55	\$ 88,494.02
2254	SR VET SVC CLAIM CSR	NBR	14	Y	\$ 24.2347	\$ 38.3700	\$ 1,938.78	\$ 3,069.60	\$ 50,408.18	\$ 79,809.60
2325	SR VICTIM ADVOC COUNSELOR	NBR	16	Y	\$ 26.8719	\$ 42.5452	\$ 2,149.75	\$ 3,403.62	\$ 55,893.55	\$ 88,494.02
1500	STRATEGIC PERF MANAGER	NBR	24	Y	\$ 41.0568	\$ 65.0832	\$ 3,284.54	\$ 5,206.66	\$ 85,398.14	\$ 135,373.06
1016	SUSTAINABILITY MANAGER	NBR	23	Y	\$ 38.9903	\$ 61.8071	\$ 3,119.22	\$ 4,944.57	\$ 81,099.82	\$ 128,558.77
2140	SYSTEMS ANALYST	NBR	20	Y	\$ 33.3944	\$ 52.9363	\$ 2,671.55	\$ 4,234.90	\$ 69,460.35	\$ 110,107.50
2150	SYSTEMS PROGRAMMER	NBR	22	Y	\$ 37.0277	\$ 58.6963	\$ 2,962.22	\$ 4,695.70	\$ 77,017.62	\$ 122,088.30
2121	TELECOMM ANALYST	NBR	20	Y	\$ 33.3944	\$ 52.9363	\$ 2,671.55	\$ 4,234.90	\$ 69,460.35	\$ 110,107.50
1408	TELECOMM SUPERVISOR	NBR	22	Y	\$ 37.0277	\$ 58.6963	\$ 2,962.22	\$ 4,695.70	\$ 77,017.62	\$ 122,088.30
2357	TOURIST DEV MANAGER	NBR	19	Y	\$ 31.7136	\$ 50.2721	\$ 2,537.09	\$ 4,021.77	\$ 65,964.29	\$ 104,565.97
1026	TOURIST DEV OFFICE DIRECTOR	NBR	24	Y	\$ 41.0568	\$ 65.0832	\$ 3,284.54	\$ 5,206.66	\$ 85,398.14	\$ 135,373.06
2359	TOURIST PROG COORD	NBR	13	Y	\$ 23.0149	\$ 36.4391	\$ 1,841.19	\$ 2,915.13	\$ 47,870.99	\$ 75,793.33
7044	TRAFF MAINT SUPV	NBR	10	N	\$ 19.7282	\$ 30.2340	\$ 1,578.26	\$ 2,418.72	\$ 41,034.66	\$ 62,886.72
2266	TRAINING MANAGER	NBR	19	Y	\$ 31.7136	\$ 50.2721	\$ 2,537.09	\$ 4,021.77	\$ 65,964.29	\$ 104,565.97

**Alachua County County Commissioners
FY 23 - 24 Pay Plan - Non Bargaining - NBR**

Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
1790	TRANSFER STATION MANAGER	NBR	19	Y	\$ 31.7136	\$ 50.2721	\$ 2,537.09	\$ 4,021.77	\$ 65,964.29	\$ 104,565.97
1435	TRANSPORTATION PLANNING MGR	NBR	22	Y	\$ 37.0277	\$ 58.6963	\$ 2,962.22	\$ 4,695.70	\$ 77,017.62	\$ 122,088.30
2255	VET SVCS CLAIM COUNS	NBR	11	N	\$ 20.7565	\$ 31.8363	\$ 1,660.52	\$ 2,546.90	\$ 43,173.52	\$ 66,219.50
1170	VET SVCS DIRECTOR	NBR	19	Y	\$ 31.7136	\$ 50.2721	\$ 2,537.09	\$ 4,021.77	\$ 65,964.29	\$ 104,565.97
1470	VETERINARIAN	NBR	22	Y	\$ 37.0277	\$ 58.6963	\$ 2,962.22	\$ 4,695.70	\$ 77,017.62	\$ 122,088.30
2319	VICTIM ADVOCATE BILINGUAL COUNS	NBR	13	Y	\$ 23.0149	\$ 36.4391	\$ 1,841.19	\$ 2,915.13	\$ 47,870.99	\$ 75,793.33
2320	VICTIM ADVOCATE COUNS	NBR	13	Y	\$ 23.0149	\$ 36.4391	\$ 1,841.19	\$ 2,915.13	\$ 47,870.99	\$ 75,793.33
2321	VICTIM ADVOCATE THER	NBR	16	Y	\$ 26.8719	\$ 42.5452	\$ 2,149.75	\$ 3,403.62	\$ 55,893.55	\$ 88,494.02
6186	VISITOR INFO SPECIALIST	NBR	7	N	\$ 18.2500	\$ 25.8945	\$ 1,460.00	\$ 2,071.56	\$ 37,960.00	\$ 53,860.56
2220	VOLUNTEER PROGRAM SUPERVISOR	NBR	15	Y	\$ 25.5192	\$ 40.4037	\$ 2,041.54	\$ 3,232.30	\$ 53,079.94	\$ 84,039.70
2099	WASTE ALTERN SPEC	NBR	9	N	\$ 18.7910	\$ 28.7121	\$ 1,503.28	\$ 2,296.97	\$ 39,085.28	\$ 59,721.17
2314	WASTE COLLECT & ALTERN ASST MGR	NBR	18	Y	\$ 29.7959	\$ 47.1746	\$ 2,383.67	\$ 3,773.97	\$ 61,975.47	\$ 98,123.17
2306	WASTE COLLECT & ALTERN MGR	NBR	20	Y	\$ 33.3944	\$ 52.9363	\$ 2,671.55	\$ 4,234.90	\$ 69,460.35	\$ 110,107.50
2133	WEB DESIGN SPEC	NBR	17	N	\$ 28.2959	\$ 44.8003	\$ 2,263.67	\$ 3,584.02	\$ 58,855.47	\$ 93,184.62
2147	WEB SVCS SUPV	NBR	23	Y	\$ 38.9903	\$ 61.8071	\$ 3,119.22	\$ 4,944.57	\$ 81,099.82	\$ 128,558.77
2095	WELLNESS COORDINATOR	NBR	14	Y	\$ 24.2347	\$ 38.3700	\$ 1,938.78	\$ 3,069.60	\$ 50,408.18	\$ 79,809.60
2330	WORK RELEASE SUPV	NBR	20	Y	\$ 33.3944	\$ 52.9363	\$ 2,671.55	\$ 4,234.90	\$ 69,460.35	\$ 110,107.50
1741	ZONING ADMINISTRATOR	NBR	22	Y	\$ 37.0277	\$ 58.6963	\$ 2,962.22	\$ 4,695.70	\$ 77,017.62	\$ 122,088.30