



Agenda Item Summary

File #: 24-00033

Agenda Date: 1/9/2024

Agenda Item Name:

Fiscal Year (FY) 2023-2024 Revisions to the Non-Bargaining Pay Plan add Capital & Preservation Projects Supervisor, Court Services Assistant, OMB Data Analyst Coordinator and SR Forester/Landscaping Inspector

Presenter:

Heather Akpan, Human Resources Director, Human Resources, 352-337-6165

Description:

The Capital & Preservation Projects Supervisor is a reclassification of an existing Facilities Manager position. The Court Services Assistant is a reclassification of an existing Staff Assistant position. The OMB Data Analyst Coordinator is a reclassification of an existing Broadband Data Management position. The SR Forester/Landscaping Inspector is a new classification of 1.00 FTE approved for FY24 during the budget process.

Recommended Action:

Request approval of the Fiscal Year 2023- 2024 revisions to the Non-Bargaining Pay Plan.

Prior Board Motions:

The additions of classifications or changes to salary ranges on any of the Pay Plans must be approved by the Board of County Commissioners.

Fiscal Note:

The Capital and Preservation Projects Supervisor is a reclassification of an existing position; it is a vacant position will result in an hourly decrease from \$ 38.9903 to \$ 31.7136. The Court Services Assistant is a reclassification of an existing position; it is a filled position which will result in an hourly increase from \$21.0549 to \$23.1604, this increase was not part of the FY24 budget. The OMB Data Analyst Coordinator is a reclassification of an existing position; it is a vacant position, and the grade 17 will remain the same. The SR Forester/Landscaping Inspector is a new classification, grade 16 and budget was requested in the FY24 budget.

Strategic Guide:

All Other Mandatory and Discretionary Services

Background:

(3) Reclassifications:

From: Position Title: Facilities Manager; Exempt/Non-Exempt: Exempt; Pay Grade: NBR 23 Hourly

Rate: \$ 38.9903 to \$ 61.8071; Annual Rate: \$ 81,099.82 to \$ 128,558.77

To: Position Title: Capital and Preservation Projects Supervisor; Exempt/Non-Exempt: Exempt; Pay Grade: NBR 19 Hourly Rate: \$ \$ 31.7136 to \$ 50.2721; Annual Rate: \$ 65,964.29 to \$ 104,565.97

From: Position Title: Staff Assistant; Exempt/Non-Exempt: Non-Exempt; Pay Grade: BAR 7 Hourly Rate: \$ 18.2500 to \$25.8945; Annual Rate: \$ 37,960.00 to \$ 53,860.56

To: Position Title: Court Services Assistant; Exempt/Non-Exempt: Non-Exempt; Pay Grade: NBR 9 Hourly Rate: \$ 18.7910 to \$ 28.7121; Annual Rate: \$ 39,085.28 to \$ 59,721.17

From: Position Title: Broadband Data Management Coordinator; Exempt/Non-Exempt: Exempt; Pay Grade: NBR 17 Hourly Rate: \$ 28.2959 to \$44.8003; Annual Rate: \$ 58,855.47 to \$ 93,184.62

To: Position Title: OMB Data Analyst Coordinator; Exempt/Non-Exempt: Exempt; Pay Grade: NBR 17 Hourly Rate: \$ 28.2959 to \$44.8003; Annual Rate: \$ 58,855.47 to \$ 93,184.62

(1) New classification:

Position Title: SR Forester/Landscaping Inspector; Exempt/Non-Exempt: Exempt; Pay Grade: NBR 16 Hourly Rate: \$26.8719 to \$42.5452; Annual Rate: \$55,893.55 to \$88,494.02