



Agenda Item Summary

File #: 24-00020

Agenda Date: 1/9/2024

Agenda Item Name:

Ranking of Request for Proposal (RFP) 24-420 Learning Management System for Alachua County Human Resources.

Presenter:

Heather Akpan, Human Resource Director, 352.337.6165
Theodore White, Procurement Manager, 352.374.5202

Description:

Ranking and authorize staff to negotiate an agreement for RFP 24-420 Learning Management System for Alachua County Human Resources.

Recommended Action:

Approve the ranking and authorize staff to negotiate an agreement for RFP 24-420 Learning Management System for Alachua County Human Resources:

1. Cornerstone Ondemand Inc.
2. Governmentjobs.com Inc., dba NEOGOV
3. Absorb Software North America, LLC
4. Meridian Knowledge Solutions, LLC
5. Learnsoft Technology Group, LLC
6. MaxIT Corporation

Authorize staff to negotiate an agreement with the top ranked firm. Should the staff be unable to negotiate a satisfactory agreement with the top ranked firm, negotiations with the unsuccessful firm will be terminated. Negotiations may be undertaken in the same manner in order of ranking until an agreement is reached, and so forth.

Prior Board Motions:

N/A

Fiscal Note:

The current Learning Management System, Skillsoft, is budgeted in FY24 for \$68,034 at 001.18.1851.513.46.00. This new system is to run concurrently with Skillsoft, however additional funding has not yet been identified. Once funding is identified, the budget amendment and contract with the final approved vendor will be brought back to the Board for approval.

Strategic Guide:

All Other Mandatory and Discretionary Services

Background:

Human Resources is seeking a new, robust learning management system (LMS), with a focus on customer service to replace the current LMS.

RFP 24-420 Learning Management System for Alachua County Human Resources was released July 26, 2023. The deadline for receipt of RFP 24-420 Learning Management System for Alachua County Human Resources was August 23, 2023; seven (7) vendors responded. Docebo withdrew from the evaluation process.

The project details can be found here:

<https://procurement.opengov.com/portal/alachuacounty/projects/49682>