



Agenda Item Summary

File #: 23-00721

Agenda Date: 11/14/2023

Agenda Item Name:

Fiscal Year (FY) 2023 – 2024 Revisions to the Non-Bargaining Pay Plan-Education Volunteer & Outreach Coordinator

Presenter:

Heather Akpan, Human Resources Director, Human Resources, 352-337-6165

Description:

This is a reclassification of the existing Education Volunteer & Outreach Coordinator 1.00 Full Time Equivalent (FTE) position.

Recommended Action:

Request approval of the Fiscal Year 2023- 2024 revisions to the Non-Bargaining Pay Plan

Prior Board Motions:

The additions of classifications or changes to salary ranges on any of the Pay Plans must be approved by the Board of County Commissioners.

Fiscal Note:

This is a (re)classification of an existing position; it is a filled position will result in an hourly increase from \$23.7936 to 26.1730 for an estimated cost of just below \$6,000 in FY24 with benefits included.

This position is funded from the General Fund, 001.25.2500.572.12.00. The Department has agreed to maintain a vacant position during FY24 in order to have the budget for this reclass and another that is coming soon.

Strategic Guide:

All Other Mandatory and Discretionary Services

Background:

(1) Reclassification:

From: Position Title: Education Volunteer & Outreach Coordinator; Exempt/Non-Exempt: Exempt; Pay Grade: NBR 13 Hourly Rate: \$23.0149 to \$36.4391; Annual Rate: \$47,870.99 to \$75,793.33

To: Position Title: Education Volunteer & Outreach Coordinator; Exempt/Non-Exempt: Exempt; Pay Grade: NBR 14 Hourly Rate: \$24.2347 to \$38.3700; Annual Rate: \$50,408.18 to \$79,809.60