



## Agenda Item Summary

---

**File #:** 23-00451

**Agenda Date:** 8/8/2023

---

**Agenda Item Name:**

**Paid parental Leave**

**Presenter:**

Heather Akpan, HR Director and CPM 2023 graduates, 352-337-6165

**Description:**

Presentation on paid parental Leave

**Recommended Action:**

Discuss the presentation and approve the recommendation.

**Prior Board Motions:**

N/A

**Fiscal Note:**

Fire Rescue will incur most of the costs for the program at this time. Approximate costs are \$242,000 which will be covered be split between the General Fund 001 and MSBU Fund 011. There may be some cost for back filling people working out of class and potential loss of productivity.

**Strategic Guide:**

All Other Mandatory and Discretionary Services

**Background:**

The Board asked for a presentation on paid parental leave in August 2022. The Certified Public Manager (CPM) graduates will present a project they did in their cohort.