



Agenda Item Summary

File #: 23-00396

Agenda Date: 8/8/2023

Agenda Item Name:

Fiscal Year (FY) 2022 – 2023 Revisions to the Non-Bargaining Pay Plan-Add Mental Health Counselor classification

Presenter:

Heather Akpan, Human Resources Director, Human Resources, 352-337-6165

Description:

This is a reclassification of existing (3) Drug Counselor 1.00 Full-Time Equivalent (FTE) positions. The positions have been (re)classified as Mental Health Counselor for the Court Services Department. Requesting this new classification be added to the Non-Bargaining pay plan.

Recommended Action:

Request approval of the Fiscal Year 2022-2023 revisions to the Non-Bargaining Pay Plan

Prior Board Motions:

The additions of classifications or changes to salary ranges on any of the Pay Plans must be approved by the Board of County Commissioners.

Fiscal Note:

This is a (re)classification of (3) existing positions; two of the positions are vacant and will have no budgetary impact until each position is filled. One filled position will result in an hourly increase from \$23.3235 to 25.6559. The positions are funded through General Fund (001.36.3690.569).

Strategic Guide:

All Other Mandatory and Discretionary

Background:

Add (1) New Classification:

Position Title: Mental Health Counselor; Exempt/Non-Exempt: Exempt; Pay Grade: NBR 15 Hourly Rate: \$24.5377 to \$38.1167; Annual Rate: \$51,038.42 to \$79,282.74