

Addendum I

Management Unit Step Plan

District Chief	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Base Annual	\$ 81,115	\$ 83,548	\$ 86,054	\$ 88,636	\$ 91,295	\$ 94,035	\$ 96,855	\$ 99,760	\$ 102,752	\$ 105,838

Longevity (above max salary)	\$ 2,500
Paramedic Incentive	\$ 7,500

Captain	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Annual Salary	\$ 66,550	\$ 68,547	\$ 70,603	\$ 72,721	\$ 74,903	\$ 77,150	\$ 79,464	\$ 81,848	\$ 84,304	\$ 86,833

Longevity (above max salary)	\$ 1,500
Paramedic Incentive	\$ 7,500

ADDENDUM II

District Chiefs:	Current Hourly Base	Current Annual Base	Less: Paramedic Incentive	Net Annual Base	Adj. Step	Adj. Step Amount	Increase	10/9/2023 Step	Increased Step Amount	Addl Increase	Longevity	Total Increase	Annual Base with \$7500 Paramedic incentive	% Increase
CLIFFORD, JAMES	32.3125	94,094.00	(7,500.00)	86,594.00	4	88,636.00	2,042.00	5	91,295	2,659.00		4,701.00	\$ 98,795.00	5.00%
COX, JOSEPH	39.5928	115,294.23	(7,500.00)	107,794.23	10	107,794.23	-	10	107,794	-	2,500.00	-	\$ 115,294.23	0.00%
DABNEY, DREW	34.3169	99,930.81	(7,500.00)	92,430.81	6	94,034.00	1,603.19	7	96,855	2,821.00		4,424.19	\$ 104,355.00	4.43%
PATTERSON, JUSTIN	31.0725	90,483.12	(7,500.00)	82,983.12	2	83,548.00	564.88	3	86,054	2,506.00		3,070.88	\$ 93,554.00	3.39%
RULAPAUGH, KEVIN	31.6023	92,025.90	(7,500.00)	84,525.90	3	86,054.00	1,528.10	4	88,636	2,582.00		4,110.10	\$ 96,136.00	4.47%
SULLIVAN, ROBERT	31.0725	90,483.12	(7,500.00)	82,983.12	2	83,548.00	564.88	3	86,054	2,506.00		3,070.88	\$ 93,554.00	3.39%

Captains:														
DISANTO, JENNIFER	38.882	80,874.56	(7,500.00)	73,374.56	5	74,903.00	1,528.44	6	77150	2,247		\$ 3,775.44	84,650	4.67%
KURTH, KENNETH	32.5824	67,771.39	(7,500.00)	60,271.39	1	66,550.00	6,278.61	2	68547	1,997		\$ 8,275.61	76,047	12.21%