



Agenda Item Summary

File #: 23-00589

Agenda Date: 10/10/2023

Agenda Item Name:

IAFF General Unit Collective Bargaining Agreement Revision

Presenter:

Heather Akpan, 337-6165

Description:

IAFF General Unit Collective Bargaining Agreement Revision

Recommended Action:

Request approval for the IAFF General Unit Collective Bargaining Agreement Revision

Prior Board Motions:

The General Unit CBA was ratified by the BOCC for the term beginning October 1, 2022 through September 30, 2023

Fiscal Note:

N/A

Strategic Guide:

All Other Mandatory and Discretionary

Background:

The contract revisions are to Article 14, Section 14.2 of the CBA entitled "Pay Plan Structure" provides in relevant part:

The County shall take the numerical value of the percentage of whatever across the board pay increase non-bargaining employees of the County will receive, to be used for pay increases for the bargaining unit members covered by this Agreement in the Twenty-Four (24) Hour Division (the "FY 24 Increase"). This value will not be provided to the individual bargaining unit members, but the Union and County agree to negotiate the allocation of the distribution of the same to the pay increase through the Pay Plan for Twenty-Four (24) Hour Division employees.