



Agenda Item Summary

---

**File #: 23-00624**

**Agenda Date: 10/10/2023**

---

**Agenda Item Name:**

**Fiscal Year (FY) 2023-2024 Revisions to the Non-Bargaining Pay Plan, add Multimedia Coordinator and Tourist Development Manager classifications**

**Presenter:**

Heather Akpan, Human Resources Director, Human Resources, 352-337-6165

**Description:**

The Multimedia Coordinator is a new classification based on the Communications Office reorganization/reclassification of four existing positions: (2) Production Coordinator/Producer 1.00 Full-Time Equivalent (FTE); (1) Social Media and Content Specialist 1.00 Full-Time Equivalent (FTE); and (1) Communications Specialist 1.00 Full-Time Equivalent (FTE). The Tourist Development Manager is a reclassification of the existing Tourist Sales/Marketing Coordinator 1.00 Full-Time Equivalent (FTE).

**Recommended Action:**

Request approval of the Fiscal Year 2023-2024 revisions to the Non-Bargaining Pay plan.

**Prior Board Motions:**

The additions of classifications or changes to salary ranges on any of the Pay Plans must be approved by the Board of County Commissioners.

**Fiscal Note:**

Communications Office (4) reclassifications: The hourly rate increases from \$32.9085 to \$36.1994; \$27.2333 to \$29.9566; \$31.7263 to \$34.8989; and \$26.1777 to \$28.7955. Tourist Development hourly rate increase from \$34.5061 to \$37.9567

**Strategic Guide:**

All Other Mandatory and Discretionary Services

**Background:**

Add (2) New Classifications:

Position Title: Multimedia Coordinator; Exempt/Non-Exempt: Non-Exempt; Pay Grade: NBR 16 Hourly Rate: \$26.8719 to \$41.7425; Annual Rate: \$ 55,893.55 to \$86,824.40

Position Title: Tourist Development Manager; Exempt/Non-Exempt: Exempt; Pay Grade: NBR 19 Hourly Rate: \$31.7136 to \$49.3236; Annual Rate: \$ 65,964.29 to \$102,593.09