



Agenda Item Summary

File #: 23-00535

Agenda Date: 9/26/2023

Agenda Item Name:

Labors International Union of North America (LIUNA) Collective Bargaining Agreement (CBA) Revision Extension

Presenter:

Heather Akpan, Human Resources Director, (352) 337-6165

Description:

The Memorandum of Understanding (MOU) Collective Bargaining Agreement shall become effective October 1, 2020, and remain in effect until midnight, September 30, 2024, and shall remain in effect unless either party shall notify the other in writing its desire to modify the agreement.

Recommended Action:

Requesting approval to extend the current LIUNA Collective Bargaining Agreement for one year from October 1, 2023, through September 30, 2024, unless the Parties mutually agree to change the terms or negotiate a successor agreement.

Prior Board Motions:

Board of County Commissioners ratified LIUNA Collective Bargaining Agreement beginning October 1, 2020 through September 30, 2023.

Fiscal Note:

N/A

Strategic Guide:

All Other Mandatory and Discretionary Services

Background:

Effective July 1, 2023, Chapter 447 of the Florida Statutes is amended effecting certain terms of the CBA, and the operations of LIUNA. There is currently pending litigation involving the new legislation, and additional amendments to Chapter 447 effective October 1, 2024.

In light of these changes, and the transitions, LIUNA requested to forgo collective bargaining for a new successor agreement until 2024, and to extend the current CBA for a six month period, October 1, 2023 - March 30, 2024 (the "Extension"). The Parties met, bargained, and agreed on the following terms for the Extension on July 14, 2023.