



Agenda Item Summary

File #: 23-00690

Agenda Date: 10/24/2023

Agenda Item Name:

FY2023-2024 Revised Draft IAFF General Pay Plan minimum hourly rate corrections for Firefighter Trainee and Lieutenant

Presenter:

Heather Akpan, Human Resources Director, Human Resources, 352-337-6165

Description:

Request approval of the Fiscal Year 2023-2024 revisions to the International Association of Fire Fighters (IAFF) General Pay Plan.

Recommended Action:

Approve the Fiscal Year 2023-2024 International Association of Fire Fighters (IAFF) General Pay Plan.

Prior Board Motions:

The addition of classifications or changes to salary ranges on any of the Pay Plans must be approved by the Board of County Commissioners.

Fiscal Note:

The IAFF General Pay Plan revisions were completed after the creation and adoption of the FY23-24 budget. Necessary changes to the budget for these revisions will be made in the FY2023-2024 Budget.

Strategic Guide:

All Other Mandatory and Discretionary Services

Background:

The Human Resources Department prepares recommendations for adjustments and additions to pay plans. This is a correction to the minimum hourly rates for the Firefighter (Trainee) and the Lieutenant classifications. The annual rate for the Lieutenant classification was correct; however, the hourly rate were shown incorrect on the pay plan approved at the 10/10/23 Board meeting. To comply with State law, the Firefighter (Trainee) classification required an adjustment (addition) to meet the minimum wage and will be retroactively applied in accordance with State law.