

**Rural Concerns Advisory Committee**

**Applicant Package - Alachua County Extension Office**

Rural Concerns Advisory Committee - Alachua County Extension Office

**Term:** 01 Oct 2023 - 30 Sep 2026

**Positions Available:** 1

**Number of applicants in this package:** 1

- Sanders, Cynthia

**Name** :Sanders, Cynthia

**Address** :22712 W. Newberry Rd., Newberry, FL, 32669

**Email** :sanders1@ufl.edu

**Board Name** :Rural Concerns Advisory Committee

**Primary Phone** :

352-955-2402

**Please list any civic and professional accomplishments/honors, training or experience related to this appointment:** :

UF/IFAS Extension Alachua County Director/Livestock Agent, Animal Science degree, Ag Leadership Degree, 2019 Florida Cattlemen Association Award, (See Resume)

**Please list any current/previous Advisory Board appointments :**

Rural Concerns Committee

**What Contributions do you feel you could make if you were selected to this board?**  
:

22 years as Alachua County Extension Agent

**Please Agree with the following statements:**

**I understand this application is the property of Alachua County and subject to public records laws. I hereby certify that the statements made on this application are true and correct. I understand that Appointees to advisory board/committees are required to attend scheduled meetings as specified in the "Guidelines for Citizen Advisory Boards and Committees". I understand that some boards and committees require Financial Disclosure (Chapter 112, Florida Statutes) and I am willing to file if required. I affirm that my personal and business (if applicable) affairs within Alachua County are in substantial compliance with all county regulatory and taxing authorities rules and regulations? :**

Yes

**Time of Submission** :07/06/23 12:00:17 PM

**Attachments:**

- Cynthia Bissett Sanders resume 2018.pdf

## **Cynthia Bissett Sanders**

3824 SW 282 St.

Newberry, FL 32669

[Sanders1@ufl.edu](mailto:Sanders1@ufl.edu)

**Occupation** UF/IFAS Alachua County Extension Director.

**Education** 2014 Doctor of Philosophy in Agricultural Education & Communication,  
University of Florida, Gainesville, FL

2005 Master of Science in Agricultural Extension & Education, University  
of Florida, Gainesville, FL

1991 Bachelor of Science in Animal Science, University of Florida,  
Gainesville, FL

### **Administration/Supervision Experience**

- Evaluate, mentor, and supervise 6 UF/IFAS Extension Agents and 3 County Staff
- Manage and maintain both County & UF/IFAS Extension Budgets (\$900,000 annually)
- Provide administrative vision and leadership to both UF/IFAS administration and Alachua County Board of County Commissioners.
- Received Permanent Status from University of Florida in 2007, promoted to Extension Agent II in 2007, promoted to Extension Agent III in 2012.
- Trained, supervised and evaluated a staff of 25 employees at Sunnyland, Inc, Thomasville, GA.
- Managed 1000 head beef operation, supervised 5 full time employees.
- Managed and developed \$1 mil. Budget for ranch operation.
- Chair of Agricultural Vocational Department for 10 teachers, overseeing projects and budget, and provided support and leadership to staff.
- Completed Alachua County Effective Supervisory Training Program
- Serve as Livestock Judge for Beef, Swine, and Lambs

### **Employment**

**2001- Present** Alachua County Extension Director & Livestock Agent, Gainesville, FL

The major responsibility of the Extension Agent - Livestock is to develop, deliver, and evaluate, educational programs to livestock/forage producers in Alachua County. These educational programs include all aspects of the livestock industry, and are developed as a result of the livestock advisory committee's input. The agent is also responsible for developing educational programs for 4-H youth involved in a livestock project, and work closely with the Alachua County Youth Fair and Livestock Show.

As the Extension Director I provide overall leadership and management for the office administrative affairs, both Alachua County and University of Florida. The County Extension Director provides leadership for six County Extension faculty in the development and implementation of educational programs. The CED is responsible for developing and maintaining the County budget for the Cooperative Extension Office.

***1991- Present Serves as Livestock Judge for both Youth and Open Shows within the Southeast.***

**Qualifications:**

- University of Florida Livestock Judging Team, 1989
- High Individual Southeastern Contest
- High Individual Reasons Southeastern Contest
- 3<sup>rd</sup> High Individual Beef, Jackson Miss.
- 5<sup>th</sup> High Individual Beef, North American International
- University of Florida Livestock Judging Assistant Coach, 1990
- I have judged in Florida, Georgia, and Alabama, shows have included both youth and open.

***1999-2001, 1994-1995 Agriculture Teacher, Alachua County School Board, Gainesville, FL***

As an Agriculture Teacher in Alachua County, I served as FFA chapter advisor and coached numerous judging teams, maintained a land laboratory, and 25 head of pure-bred Angus Cattle. As Vocational Department Chair, my duties required budgeting for the vocational department, consisting of ten teachers, as well as serving as a spokesperson for the department.

***1995-1997 Supervisor, Sunnyland Inc., Thomasville, GA***

I supervised 25 employees in the manufacturing of bulk hot dogs, smoked hams, luncheon deli meats, and five smoke houses. Responsibilities included shift scheduling, equipment training, safety training, ordering supplies, and management of departmental budget.

***1996-2000 Sales Representative, Moormans Feed Company, Quitman, GA***

As a feed sales representative, I managed a five county area, servicing cattle, swine, dairy, and horse accounts. While employed as a sales representative, I was responsible for developing a clientele base, making appointments, providing educational programs, and the delivery of the product.

***1996- 1998 Sales Representative, American Breeders Service, Quitman, GA***

As an ABS representative, I managed a five county area, servicing dairy and beef cattle operations. I was responsible for developing a clientele base, providing educational programs, and delivery of product.

**1991-1994 Ranch Manager, Three Bar D Angus Ranch, Newberry, FL**

Responsibilities included the management of 200 head of Angus Cattle, and 800 head of commercial cattle. As manager I developed and maintained an annual budget of \$1 mil. My duties also included pasture management, cattle nutrition and feeding, artificial insemination, embryo transfer, and registrations and record keeping.

**Publications**

**A. Refereed Journal Articles**

Machtinger, E., Leppla, N., Sanders, C. 2013. Pest Management Perceptions and Practices for Equine Farms in North and Central Florida. University of Florida IFAS Extension, EDIS ENY 2028. 7 pgs. (<http://edis.ifas.ufl.edu/in983>)

Wilson, T., C. Sanders, J. Breman, L. Sollenberger. 2012. Estimating amount of forage in hay fields and pastures. University of Florida IFAS Extension, EDIS AG369. 2 pgs. (307 hits from March 2012 to December 2012) (<http://edis.ifas.ufl.edu/pdffiles/AG/AG36900.pdf>)

Sanders, C.B., D.L. Barber, J.W. Breman, B. Burbaugh, D. Fenneman, S.A. Gaul, D.B. Nistler, M.S. Sweat, E.M. Toro, B.J. Wilder and T.W. Wilson. Seasonal Weed Control Calendar. *Electronic Database Information System (EDIS)*. 2011

Wilson, T., Sanders, C., Warren, M., Hersom, M., Lacy, C. Converting the Beef Cow Herd to a Controlled Breeding Season. *Electronic Database Information System (EDIS)*. (<http://edis.ifas.ufl.edu/an267>). 2011.

Sanders, C. *Experiential Learning Philosophy Applied to Extension*. National Association of Agricultural Agents Journal. <http://www.nacaa.com/journal/index>. 2010.

Sanders, C., Place, N.T. Clientele impact for beef producers from a grassroots style of Extension programming. Journal of Extension. [www.joe.org/joe/2004august/iw4.php](http://www.joe.org/joe/2004august/iw4.php).

**B. Abstracts and Proceedings**

Jordi, R., Sanders, C., Jennings, E., Fluech, B., Law, R., Shephard, B., Toelle, A., Halman, R., Vavrina, C., Gosa, M. 2012. Publis Issues Leadership Development (PILD). Extension Professional Association's of Florida 24<sup>th</sup> conference proceedings. Orlando FL. (Selected Speech)

Gazula, A., W. Wilber, M. Benge, C.B. Sanders, B.C. Williams, and, B. Wilder. 2012. Increasing agricultural awareness and marketing extension to stakeholders and residents of Alachua County through farm tours and open house events. Extension

Professional Association's of Florida 24<sup>th</sup> conference proceedings. Orlando FL.(Selected Poster)

Sanders, C., *Extension Provides Economic Value*. Extension Professional Association of Florida Conference, August 2011.

[http://epaf.ifas.ufl.edu/SSI/documents/Landscape\\_Abstract\\_schedule\\_2011\\_000.pdf](http://epaf.ifas.ufl.edu/SSI/documents/Landscape_Abstract_schedule_2011_000.pdf)

Wilson, T., Sanders, C., Warren, M., Hersom, M., Lacy, C. Converting the Beef Cow Herd to a Controlled Breeding Season. *Electronic Database Information System (EDIS)*. (<http://edis.ifas.ufl.edu/an267>).

Sanders, C.B., T.W. Wilson, J.W. Breman and L.E. Sollenberger. 2010 Determining forage availability in the pasture. National Association of County Agricultural Agents 95<sup>th</sup> annual meeting and professional improvement conference proceedings. Tulsa, OK, July 11 – 15, 2010.

[http://www.nacaa.com/awards/apps/presentation\\_list.php?pic\\_year=2010](http://www.nacaa.com/awards/apps/presentation_list.php?pic_year=2010)

Gaul, S.A., D.L. Barber, J.W. Breman, B Burbaugh, D. Fenneman, D.B. Nistler, C.B.Sanders, M.S. Sweat, E.M. Toro, B.J. Wilder and T.W. Wilson. 2010 Northeast Florida Beef and Forage Group: A regional collaboration to increase the impact of UF extension programs. National Association of County Agricultural Agents 95<sup>th</sup> annual meeting and professional improvement conference proceedings. Tulsa, OK, July 11 – 15, 2010. <http://www.nacaa.com/ampic/2010/>

Sanders, C., Wilson, T., Breman, J., Sollenberger, L. *Determining Forage Availability in the Pasture*. Extension Professional Association of Florida Conference. August 2009.

<http://epaf.ifas.ufl.edu/documents/2009EPAFAbstractProceedings.pdf>

Sanders, C., *Marketing Extension*. Extension Professionals Association of Florida Conference. August 2008. <http://epaf.ifas.ufl.edu/pdf/abstracts/2008-Abstract-book.pdf>

Sanders, C., Brain, Roslyn. *Extension the Best Kept Secret*. International Agricultural and Extension Education (AIAEE) in Costa Rica, March 2008.

Sanders, C., *Livestock Selection Toolbox*. Florida Association of Extension Professionals, 2005. [http://epaf.ifas.ufl.edu/pdf/abstracts/97\\_06-abstract-books.pdf](http://epaf.ifas.ufl.edu/pdf/abstracts/97_06-abstract-books.pdf)

