



Agenda Item Summary

File #: 23-00506

Agenda Date: 9/12/2023

Agenda Item Name:

Fiscal Year (FY) 2022 – 2023 Revisions to the Non-Bargaining Pay Plan-Grade change for 911 Specialist classification

Presenter:

Heather Akpan, Human Resources Director, Human Resources, 352-337-6165

Description:

The 911 Specialist classification has changed over time and was reviewed for market and internal equity and based on this research, the classification is recommended to change from a grade 9 to a grade 10.

Recommended Action:

Request approval of the Fiscal Year 2022 – 2023 revisions to the No-Bargaining Pay Plan.

Prior Board Motions:

The additions of classifications or changes to salary ranges on any of the Pay Plans must be approved by the Board of County Commissioners.

Fiscal Note:

This is a grade change for the 911 Specialist classification from a grade 9 to a grade 10. There is one position, and the current incumbent will receive a 10% increase to the base rate per policy 5-5. Estimated base annual rate change for the incumbent will be from \$39,811.82 to \$43,793.00.

Strategic Guide:

All Other Mandatory and Discretionary Services

Background:

Grade change for one classification:

FROM: Position Title: 911 Specialist; Non-Exempt; Pay Grade NBR 9 Hourly Rate: \$18.0683 to \$27.0869; Annual Rate: \$37,582.06 to \$56,340.75

TO: Position Title: 911 Specialist; Non-Exempt; Pay Grade NBR 10 Hourly Rate \$18.9694 to \$28.5226; Annual Rate: \$39,456.35 to \$59,327.01.