



Agenda Item Summary

File #: 23-00451

Agenda Date: 8/8/2023

Agenda Item Name:

Paid parental Leave

Presenter:

Heather Akpan, HR Director and CPM 2023 graduates, 352-337-6165

Description:

Presentation on paid parental Leave

Recommended Action:

Discuss the presentation and approve the recommendation.

Prior Board Motions:

N/A

Fiscal Note:

Fire Rescue will incur most of the costs for the program at this time. Approximate costs are \$242,000 which will be covered be split between the General Fund 001 and MSBU Fund 011. There may be some cost for back filling people working out of class and potential loss of productivity.

Strategic Guide:

All Other Mandatory and Discretionary Services

Background:

The Board asked for a presentation on paid parental leave in August 2022. The Certified Public Manager (CPM) graduates will present a project they did in their cohort.