



## Agenda Item Summary

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**File #: 23-00396**

**Agenda Date: 8/8/2023**

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**Agenda Item Name:**

**Fiscal Year (FY) 2022 – 2023 Revisions to the Non-Bargaining Pay Plan-Add Mental Health Counselor classification**

**Presenter:**

Heather Akpan, Human Resources Director, Human Resources, 352-337-6165

**Description:**

This is a reclassification of existing (3) Drug Counselor 1.00 Full-Time Equivalent (FTE) positions. The positions have been (re)classified as Mental Health Counselor for the Court Services Department. Requesting this new classification be added to the Non-Bargaining pay plan.

**Recommended Action:**

Request approval of the Fiscal Year 2022-2023 revisions to the Non-Bargaining Pay Plan

**Prior Board Motions:**

The additions of classifications or changes to salary ranges on any of the Pay Plans must be approved by the Board of County Commissioners.

**Fiscal Note:**

This is a (re)classification of (3) existing positions; two of the positions are vacant and will have no budgetary impact until each position is filled. One filled position will result in an hourly increase from \$23.3235 to 25.6559. The positions are funded through General Fund (001.36.3690.569).

**Strategic Guide:**

All Other Mandatory and Discretionary

**Background:**

Add (1) New Classification:

Position Title: Mental Health Counselor; Exempt/Non-Exempt: Exempt; Pay Grade: NBR 15 Hourly Rate: \$24.5377 to \$38.1167; Annual Rate: \$51,038.42 to \$79,282.74